



JINDAL FIRST GRADE COLLEGE FOR WOMEN

Bengaluru - 560073
(NAAC ACCREDITED)

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ANNUAL QUALITY ASSURANCE REPORT

2016 - 17

SUBMITTED TO



NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

(NAAC)



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Part – A

i. Details of the Institution/Department

1.1 Name of the Institution/Department :

JINDAL FIRST GRADE COLLEGE FOR WOMEN

1.2 Address Line 1 :

JINDAL NAGAR

Address Line 2 :

City/Town	BENGALURU
State	KARNATAKA
Pin Code	560073
Institution/Department e-mail address	principal@jindalcollege.com
Contact Nos.	080-23711830
Name of the Head of the Institution/Department :	Dr. C. Sevithaya
Tel. No. with STD Code:	080-23711830
Mobile:	9449341554
Name of the IQAC Co-ordinator (if any at Department Level):	Mrs.Divya K.B
Mobile:	9980488548
IQAC e-mail address (if any at Department Level):	iqacjindalcollege@gmail.com

1.3 NAAC Track ID :

PBUNGN10033

1.4 Website address :

www.jindalcollege.com





1.9 Institutional Status

University (State /Central/Deemed/Private)	State
Affiliated College	Yes
Constituent College	No
Autonomous college of UGC	No
Regulatory Agency approved Institution (eg. AICTE, BCI, MCI, PCI, NCI)	yes
Type of Institution/Department (Co-education/ Men /Women)	Women
Type of Institution/Department (Urban/Rural/ Tribal)	Urban
Financial Status(Grant-in-aid/ UGC 2(f) / UGC 12B)	No
Grant-in-aid(Grant-in-aid + Self Financing/Totally Self-financing)	Totally Self-financing

1.10 Type of Faculty/Programme

Faculty	
Arts	No
Science	Yes
Commerce	Yes
Law	No
PEI (Phys edu)	No
TEI (Edu)	No
Engineering	No
Health Science	No
Management	Yes
Others (Specify)	BCA

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Special status	Yes/No
Autonomy by State/Central Govt. / University	No
University with Potential for Excellence	No
UGC-CPE	No
DST Star Scheme	No
UGC-CE	No
UGC-Special Assistance Programme	No
DST-FIST	No
UGC-Innovative PG programmes	No
UGC-COP Programmes	No



Any other (Specify)	No
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2. IQAC Composition and Activities (if any at department level)

2.1 No. of Teachers	5
2.2 No. of Administrative/Technical staff	2
2.3 No. of students	2
2.4 No. of Management representatives	2
2.5 No. of Alumni	2
2.6 No. of any other stakeholder and community representatives	2
2.7 No. of Employers/ Industrialists	1
2.8 No. of other External Experts	4
2.9 Total No. of members	26
2.10 No. of IQAC meetings held	08

2.11 No. of meetings with various stakeholders:

Meetings	Numbers
Total No.	08
Faculty	02
Non-Teaching Staff	02
Students	01
Alumni	01
Others	02

2.12 Has IQAC received any funding from UGC during the year?

NO

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/Workshops/Symposia organized by the IQAC(IF ANY AT

DEPARTMENT LEVEL)

Total Nos.	International	National	State	Institution/Department Level
1	-	-	-	Faculty Development Programme





(ii) Themes

- **Communication and Interpersonal relationship at workplace**
- **Transforming group to Team**
- **Work life balance with profession**
- **Prioritizing and planning of time management**
- **Collaborative learning techniques**
- **Veronica – Intercollegiate Commerce Fest**
- **Nudi Sambhrama – Kannada Language Fest**
- **Technophilia – Intercollegiate Computer Science Fest**

2.14 Significant Activities and contributions made by IQAC (IF ANY AT DEPARTMENT LEVEL)

The IQAC of the college functions with the main aim of enhancing institutional quality. The areas where its role is prominent are

Academic Planning & Performance	<ul style="list-style-type: none"> • Teaching plans are submitted before commencement of classes • Work diaries are maintained on a daily basis , checked and signed by the Principal • Teaching Plans are revised based on previous years self appraisal report. • Organizing certificate, skill development and value added programs for curricular support • Extra coaching and Remedial classes for slow learners • Book Bank scheme for students of economically weaker section. • Progressive and ICT enabled teaching methods like PPTs, Role Play, Case Study Analysis, Brain storming, Team presentations etc. • Guidance for advanced learners
Evaluation	<ul style="list-style-type: none"> • Incorporate the dates for class tests in the beginning of the year • Conduct of test as per the calendar • Declaration of marks 15 days from the date of the test. • Evaluation of test papers and announcement of marks • Recording of marks on soft and hard copies
Administrative functions	<ul style="list-style-type: none"> • Timely provision of Admission service • Timely approval of Admissions through Online mode from Bangalore University • Website updated regularly • Timely issue of prospectus, application • Timely information about scholarships availability • Timely information regarding Exams and related notifications



Learner Centric Environment:	<ul style="list-style-type: none"> The environment for learning in the college is learner-centric and conducive to quality teaching and learning process. Technology is being used where ever necessary. The IQAC cell ensures that the required infrastructure is provided for the same, based on needs and student feedback.
Feedback mechanism:	<ul style="list-style-type: none"> There is an effective system in place to obtain feedback from students, parents and other stakeholders on quality-related institutional processes and overall functioning of the institution.
Best Practices	<ul style="list-style-type: none"> The IQAC is instrumental in following some of the Best Practices which could be taken as bench marks by other colleges for implementation. Thus IQAC quality initiatives help in better institutional functioning.

Significant Contributions Made by IQAC are :

Criterion	Activities Conducted	Contribution made By IQAC
Criteria-1: Curricular Aspects	<ul style="list-style-type: none"> Value added programs Remedial classes for slow learners Career guidance and placement cell strengthened Pre placement training program for students Strengthened entrepreneurial skills of the students of Entrepreneurship Development Cell ROTARACT Club was inaugurated in the College. 	IQAC gives valuable suggestions for conducting various programs for the holistic development of the students
Criteria-2: Teaching, Learning & Evaluation	<ul style="list-style-type: none"> Organized orientation programmes for I semester B.Com students Encouraged faculty members to include innovative practices in teaching Conduct of motivational classes for all students and remedial coaching for slow learners. Conducting tests for students. Skill development assignments to the students Periodical checks of the learning process through Internal tests ,exams and mentoring Students Feedback on Teachers performance 	IQAC motivates teachers on quality improvement



<p>Criteria-3: Research Consultancy & Extension</p>	<ul style="list-style-type: none"> • Faculty members presented research papers at various national and international conferences • Encouraged the faculty members to pursue research in their respective field of study • Newsletter is published • Guest Lectures organised 	<p>IQAC encourages the research based work culture</p>
<p>Criteria-4: Infrastructure & Learning Outcomes</p>	<ul style="list-style-type: none"> • Up gradation of library with more learning resources • Special equipment for vigilance added in the college (CCTV) • Use of ICT in class rooms 	<p>The IQAC has been an agent of change in the institution ensuring efficient performance of administrative tasks.</p>
<p>Criteria-5: Student Support & Progression</p>	<ul style="list-style-type: none"> • Students people skills, empowerment, and resourcefulness is developed through the conduct of Inter-collegiate Cultural fest. • Sensitizing students to ecological, environmental and gender issues • Career Guidance and Placement Cell strengthened through Training Programs • Conduct of Parents Teachers Meet 	<p>The IQAC has been an agent of change in the institution ensuring efficient performance of academic tasks.</p>
<p>Criteria-6: Governance, Leadership</p>	<ul style="list-style-type: none"> • IQAC analyses the students' feedback. The principal goes through the analysis and places it in the Academic council for discussion and necessary action. • Improvement in the interpersonal relationship amongst teachers and between teaching and non-teaching staff through FDP program. • Transparency in admission process. • Financial assistance, book bank, scholarship to the students 	<p>The IQAC assist the Principal in ensuring quality in day to day administration.</p>
<p>Criteria-7: Innovations & Best Practices</p>	<ul style="list-style-type: none"> • Waste management through segregation of wet and dry waste. • Placement cell offers career guidance to existing students through Alumni students • Students can pursue vocational courses such as beautician, typing, computer etc free of cost from the sister concern MACCI 	<p>The IQAC plays an active role in internalizing a culture of quality within the institution.</p>



2.15 Plan of Action by IQAC (IF ANY AT DEPARTMENT LEVEL)/Outcome

The plan of action chalked out by the IQAC (IF ANY AT DEPARTMENT LEVEL) in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<ul style="list-style-type: none"> • Strengthening the Quality of Academics. • Technology up gradation & Computerization • Assisting and Motivating Teachers • Contributing and Guiding students and staff for social awareness. 	<ul style="list-style-type: none"> • All the programmes of UG are conducted with respect to enhancing the teaching – learning techniques • Various Guest Lectures were conducted on the topics of current trend by the experts of University or other colleges. • Most of the Departments are availing internet facility. • Up gradation of Library. • FDP was organized to motivate the faculty members to improve their teaching skills and to pursue research in their respective fields • In order to give something to society, students are encouraged for social activities and awareness by conducting donation activity to nearby orphanage, volunteer services in old age homes, orphanages etc.

* *Academic Calendar of the year 2016-17 – Annexure I*

Provide the details of the action taken.

<ul style="list-style-type: none"> • The IQAC placed the AQAR before the Governing Council and a detailed discussion on how to implement the future plans followed. It was decided to involve as many members as possible of the teaching faculty, non-teaching staff and students with the quality assurance system. • The Governing Council of the college approved the AQAR 2016-17 and recommended the same for sending to the NAAC office. The Governing Body further approved the Statement made by the IQAC regarding the activities done during the period 2016-17 as stated in the report. • Regular visits of IQAC monitors the documents and guides the staff members for quality work. • Feedbacks from the students and parents are taken and actions are made accordingly.
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Part – B
Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self - financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	1	-	1	-
UG	4	-	4	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
TOTAL	5	-	5	-

Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

Flexibility of the Curriculum	Yes
Choice Based Credit System	yes
Core	I Sem B.COM : Corporate Administration/Methods and Techniques of Business Decisions
Elective Option	Final Year B.COM & BBA : Accounts and Finance
Open Options	Nil

(ii) Pattern of programmes:

Pattern	Number of Programmes
Semester	4
Trimester	-
Annual	-



1.3 Feedback from stakeholders* (On all aspects in numbers)

Alumni	Parents	Employers	Students
50	100	05	70

Mode of feedback : **Manual**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- **Bangalore University has introduced GST subject to Final Year B.Com & BBA Accounts and Finance specialization.**
- **Magnetic Field Topic is introduced to Physics subject for B.SC III SEM**

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil



Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty :

Total	Asst.Professors	Associate Professors	Professors	Others
26	25	1	Nil	Nil

2.2 No. of permanent faculty with Ph.D :

01

2.3 No. of Faculty Positions Recruited (R) : and Vacant (V) during the year

Asst.Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
11	11	-	-	-	-	-	-	8	8

2.4 No. of :

Guest faculty	08
Visiting Faculty	Nil
Temporary Faculty	Nil

2.5 Faculty participation in conferences and symposia:

No of Faculty	International Level	National Level	State Level	Others
Attended Seminars/Workshops	Nil	1	14	3
Presented Papers	5	6	1	-
Resource Persons	Nil	-	1	-



2.6 Innovative processes adopted by the Institution/Department in Teaching and Learning:

- Use of ICT in teaching learning process
- Establishing the session plan for every subject well before the commencement of each semester
- Teachers study materials [soft copy-power point/PDF presentation] are shared with students
- Institution conducts remedial classes and diagnostic tests for slow learners based on that it adopts teaching strategies to improve the level of learning.
- For advance learners, the institution encourages them to take part in research projects and presentation of papers at various levels.
- Case study methods, Role Model, Role Play, Group Presentations, Discussions, Debates etc are conducted
- Industrial Visit etc

2.7 Total No. of actual teaching days during this academic year :

194 days

2.8 Examination/ Evaluation Reforms initiated by the Institution/Department (for example: Open Book examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Internal Tests, Preparatory Exams, Seminar Presentations

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

As member of Board of Study	As Faculty	As Curriculum Development workshop
Nil	3	3 (BCA)

2.10 Average percentage of attendance of students :

85%



2.11 Course/Programme wise distribution of pass percentage :

Title Of the Programme	Semester	Total No of Students Appeared	Division				Over all Pass %
			Distinction %	I %	II %	III %	
B.Com (2014-17 Batch)	V Sem	114	26	72.80	0	0	99.13
	VI Sem	114	10.52	77.19	9.64	0	95.61
B.Com (2015-18 Batch)	III Sem	117	0	76.06	0	23.93	76.06
	IV Sem	116	87.93	7.75	0	0	95.68
B.Com (2016-19 Batch)	I Sem	117	10.25	77.77	0	0	86.32
	II Sem	118	89.83	5.93	0	0	95.76
BBA (2014-17 Batch)	V Sem	45	0	57.77	0	0	57.77
	VI Sem	45	28.88	60	2.22	0	91.11
BBA (2015-18 Batch)	III Sem	37	0	48.64	2.70	0	51.35
	IV Sem	39	51.28	28.20	-	-	79.48
BBA (2016-19 Batch)	I Sem	34	0	85.29	0	0	88.57
	II Sem	Result Awaited					
BCA (2014-17 Batch)	V Sem	35	74.2	14	-	-	88.57
	VI Sem	35	91	5.71	-	-	100
BCA (2015-18 Batch)	III Sem	37	72.9	20	-	-	91.89
	IV Sem	36	80.55	16.66	-	-	97.22
BCA (2016-19 Batch)	I Sem	40	65	17.5	-	-	82.50
	II Sem	39	69	17.94	-	-	87.17
B.Sc (2015-18 Batch)	I Sem	19	42.1	5.26	0	0	52.63
	II Sem	19	63.15	15.78	0	0	78.94



2.12 How does IQAC(if any at department level) Contribute/Monitor/Evaluate the Teaching & Learning processes

The IQAC implemented the following measures to monitor/evaluate the teaching learning process:

- **Through feedback system(for students)**
- **Students Grievance Redressal System**
- **Collecting suggestions from students and arranging to implement them. Class Teachers keep track of the performance of the students and monitor the progress.**
- **Weak students are identified in the class with the help of their respective class teachers and Remedial Coaching is arranged**
- **The academic performance of the students is analyzed every semester in the Department Staff Meeting.**
- **Organizing Alumni Meet and Parents Teachers Meet**

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	26 Faculty Members

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	3	-	-	-
Technical Staff	2	-	-	-





Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC(if any at department level) in Sensitizing/Promoting Research Climate in the institution

The support of IQAC is provided to enable implementation of research schemes in following ways-

- **The IQAC encourages each faculty and advice individual faculty on areas which can be improved upon.**
- **Faculty members are encouraged to pursue PhD programmes and guidance for research publications is also provided. The staffs are also encouraged to publish in journals.**
- **Adequate infrastructural support such as library, laboratory and reprographic facilities are provided from the college authorities.**
- **OOD is sanctioned for Faculty attending Seminars, Conferences, Workshops etc**
- **In house FDP programme was conducted.**
- **Internet & latest technological facilities are ensured for carrying out research work.**
- **IQAC plays a key role in organizing guest lectures by eminent scientists, prominent academicians and entrepreneurs in different fields**

3.2 Details regarding major projects :

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs.Lakhs	-	-	-	-

3.3 Details regarding minor projects :

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs.Lakhs	-	-	-	-



3.4 Details on research publications

	International	National	Others	
Peer Review Journals	Journal of applied Research & International Journal of Trend in Research and Development	nil		<ul style="list-style-type: none"> • ISSN-23945869 • ISSN :2394-933
Non – peer Review Journals	-	-	-	-
e- journals	-	-	-	-
Conference Proceedings	-	-	-	-

3.5 Details on Impact factor of publications:

Range	
Average	3.025 (Calculated by 12OR-2016) ISSN :2394-933
h-index	
Nos in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration/Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-



3.7 No. of books published

I. With ISBN No.	01 - BUSINESS REGULATION FOR 6TH SEM B.COM ISBN NO : 9789327278255
II. Chapters in Edited Books	-
III. Without ISBN No	-

3.8 No. of University Departments receiving funds from :

UGC SAP	-
CAS	-
DST – FIST	-
DPE	-
DBT Scheme / funds	-

3.9 For colleges :

Autonomy	-
CPE	-
DBT Star Scheme	-
INSPIRE	-
CE	-
Any Other (specify)	-

3.10 Revenue generated through consultancy

NIL

3.11 No. of conferences organized by the Institution/Department

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

<p>01 Faculty Member Mr.Xavier P AS RESOURCE PERSON to Don Bosco college of Science and Managment AS EXPERT to St. Pauls College</p>



3.13 No. of collaborations:

International	-
National	-
Any other	-

3.14 No. of linkages created during this year

Nil

3.15 Total budget for research for current year in lakhs :

From Funding agency	Nil
From Management of University/College	1,00,000
Total	1,00,000

3.16 No. of patents received this year

:

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialized	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College/Department
2	-	-	-	-	-	2

3.18 No. of faculty from the Institution/Department who are Ph. D. Guides students register,red under them

Who are Ph.D Guides	Nil
Students registered under them	Nil

3.19 No. of Ph.D. awarded by faculty from the Institution/Department

Nil



3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF	SRF	Project Fellows	Any Other
-	-	-	-
-	-	-	-
-	-	-	-

3.21 No. of students Participated in NSS events:

University level	State level	National level	International level
-	-	-	-

3.22 No. of students participated in NCC events:

University level	State level	National level	International level	Others
Nil	<p>20 students were taken to “Rashtriya Yuva Saptaha” held at Palace Grounds on account of Swami Vivekananda’s 154th Birth Anniversary organized by Bangalore University on 18 January 2017.</p> <p>On 26th July 10, 2017 cadets attended Kargil Vijayadiwas celebrated by Government of Karnataka at Indira Gandhi Sainik Museum</p>	<p>From September 22nd to 1st October 2016 2 cadets of final year BCOM attended National Integration Camp at Madikeri</p>	Nil	<p>From September 3rd to 12th our 6 cadets attended CATC at Doddabalpur camp</p> <p>In the month of June 4 students attended CATC Naval Camp at SJP College and won the prizes in Throwball and Cross Country Competitions.</p>



3.23 No. of Awards won in NSS:

University level	State level	National level	International level
-	-	-	-

3.24 No. of Awards won in NCC:

University level	State level	National level	International level	Others
Nil	Nil	Nil	Nil	In the month of June 4 students attended CATC Naval Camp at SJP College and won the prizes in Throwball and Cross Country Competitions.

3.25 No. of Extension activities organized

University forum	College Forum	NCC	NSS	Any other
Nil	<ul style="list-style-type: none"> On 2nd February through Literary Forum “Abhivyakthi” 50 students were taken to Brahmana Sevashrama Sangha, at Madavara an orphanage and old age home. Students helped the old people and the orphans there and entertained them. 	<ol style="list-style-type: none"> On 21st Jan Volunteered service at Belaku Academy, an organization for blind students on account of their Annual Day. Swachh Bharath Campaign was observed at Somanahalli on 1st October 2016. Students not only cleaned the village but also created awareness regarding girl education by enacting a street play, Beti Bachao Beti Padao. 	Nil	Nil



3.26 Major Activities during the year in the sphere of extension activities and Institutional Social

Responsibility

<p>Extension activities</p>	<ol style="list-style-type: none"> 1. The Language department organized a visit to Paripoorna Sanathana Charitable Trust near Gollahalli, Nelamangala which homes Physically and mentally challenged children. 35 Students were taken as representatives from all the Degree classess. Students donated an amount of Rs 5,000/- Collected from all the classess. 2. Extension activity was conducted at Chilkabidurukallu Government High School. B.Com Students created awareness on the various topics such as career opportunities ,Road safety, Environmental consciousness and cleanliness, How to save water 3. Extension activity was conducted at Anchepalya Government primary school . B.Com Students created awareness on the various topics such as carrier opportunities ,Road safety, Environmental consciousness and cleanliness, How to save water. 4. students were taken to Brahmana Sevashrama Sangha, at Madavara an orphanage and old age home. Students helped the old people and the orphans there and entertained them. 5. The NCC unit took the students to Belaku Academy, an organization for blind students for volunteer service on account of their Annual Day. 6. Swach Bharath Campaign was observed at Somanahalli Students not only cleaned the village but also created awareness regarding girl education; Beti Bachao Beti Padao through a street play. 7. Students performed a street play at Abbigere on the importance of Banking system.
<p>Institutional Social Responsibility</p>	<ol style="list-style-type: none"> 1. Manav Charitable Hospital(MCH) Spread over 5 acres is a full-fledged allopathic charitable hospital established to meet the medical needs of poor people, irrespective of caste, creed, religion in rural areas. 2. Mobile Dispensaries : 4 Mobile Vans (One Dental & One Eye Van covering nearly 100 villages round the year treat an average of 1000 patients everyday providing free medicines and consultation. 3. For over 4 decades SJF has been offering scholarships for pursuing higher education to deserving meritorious students from poor families. Scholarships are being given to nearly 10,000 students per annum on all India basis without any discrimination of caste and creed to meritorious and needy. Till date over 5,00,000 students have benefitted 4. The Mahila Arts & Crafts Charitable Institute(MACCI) established as part of Women NGOs is conducting vocational courses for rural women free of cost



Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	73,214.59 sq ft	Nil	Self Finance	73,214.59 sq ft
Class rooms	21		Self Finance	21
Laboratories	5 Labs Rs. 1,60,559	For BSC Lab 17-18 2,50,000/-	Self Finance	Rs.4,10,559
Seminar Halls	01	-	Self Finance	01
No. of important equipments purchased (= 1-0 lakh) during the current year.	50 Benches & Desks. 30 Revolving chairs. 3 Tables. 6 Green Boards, 2 Water coolers.1 Projector 1	60 Benches & Desk. 2 Podiums.	Self Finance	152 Nos.
Value of the equipment purchased during the year (Rs. in Lakhs)	Rs.7,06,891	Desks, Benches, Podiums, for extra Bcom sec Rs.2,50,000/-	Self Finance	Rs.9,56,891
Others	-	-	-	-

4.2 Computerization of administration and library

- Complete Automation of Library with OPAC Software: for all library operations (Acquisition, cataloguing, periodicals, stock verification, and generation of reports)
- Library has 5 computers with Internet
- Bandwidth of 2 Mbps for browsing
- Management software for administrative activities: salary, Bangalore University software for examination related data



4.3 Library services at Department Level:

	Existing		Newly added		Total	
	No	Value	No	Value	No	Value
Text Books	3163	7,78,499	210	60,550	3373	8,39,049
Reference Books	343	35,488	24	10,000	370	45,488
e-Books	-	-	-	-	-	-
Journals	26	40,304	-	-	-	-
e-journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	20	3,000	-	-	-	-
Others (Specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	52	52						
Added	15			04	04	04		03
Total	67	52	2mbps	04	04	04		03

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, eGovernance etc.)

Nil



4.6 Amount spent on maintenance in lakhs :

ICT	2,50,000
Campus and Infrastructure and facilities	2,31,621
Equipments	9,56,891
Others	55,000
Total	1493512

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC(IF ANY AT DEPARTMENT LEVEL) in enhancing awareness about Student

Support Services

- Prospectus gives full details of functioning of the college
- Parents meeting to keep parents aware of the institutional functioning
- Website gives full details on student support system.
- Circulars are sent to the students regarding scholarships
- Book bank facility for economically disadvantaged students
- Orientation program for newly admitted students about the institution on student support services
- IQAC ensures the students involvement in intercollegiate events by communicating to them
- IQAC ensures all reserved category and other backward category students to get the scholarships on time.
- IQAC ensures students participation in research work by involving them in conferences and research seminars.
- Students grievance redressal
- Placement and Career guidance Cell for Career counselling,
- psychological counseling and Mentoring
- Certificate programs, value added and skill development programs
- Extension activities
- Discipline and attendance
- Health and Welfare schemes (First Aid, rest room,)
- NCC Sports and Games coaching and activities
- Unique /Best practices
- Co-curricular and extracurricular activities through the forums & cells activities



5.2 Efforts made by the Institution/Department for tracking the progression

- Progression are regularly monitored on one to one basis
- Mentor meeting to track the progression of every student
- Result analysis of the semester examination to measure the performance of students
- Action taken for improvement (in case of poor performances):- Remedial classes, extra coaching and special classes for slow learners
- Identify the advanced learners and provide study resources

5.3 (a) Total Number of students

UG		PG		Ph.D		Others		Total	
Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
-	774	-	4	-	-	-	-	-	778

(b) No. of students outside the state

03

(c) No. of international students

Nil

(d)

Last Year						This Year													
Gen	SC	ST	OBC	Physically Challenges		Total	Gen	SC	ST	OBC	Physically Challenges		Total						
3	0	1	5	0	5	131	-	-	270	1	8	1	4	0	1	239	-	-	271

(e)

Demand ratio	1 : 1.6
Dropout %	1.23%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No. of students beneficiaries

Nil



5.5 No. of students qualified in these examinations

NET	SET/SLET	GATE	CAT	IAS/IPS	State PSC	UPSC	Others
-	-	-	-	-	-	-	-

5.6 Details of student counselling and career guidance

- Career guidance program was conducted by Prof. S Rakshitha of Presidency University.
- Career guidance by alumni Ms. Asharani
- A separate student counselling centre with a counsellor is available
- A separate placement cell is established for career guidance

No. of students benefitted

150 Students

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	02

5.8 Details of gender sensitization programmes

Nil

5.9 Students Activities

No. of students participated in Sports, Games and other events

State/ University level	32
National level	-
International level	-

5.9.1 No. of students participated in cultural events

State/ University level	30 Students
National level	-
International level	-



5.9.2 No. of medals /awards won by students in Sports, Games and other events: Sports :

State/ University level	30 Students
National level	-
International level	-

No. of medals /awards won by students in Sports, Games and other events: Cultural:

State/ University level	2 Prizes won for Drama and Folk Dance Ms.Bhagyalakshmi P won prize in Yoga Competition.
National level	-
International level	-

5.10 Scholarships and Financial Support

	No of Students	Amount
Financial support from Institution/Department	15 Students (2016-17)	1,06,750 (Scholarship)
	144 Students (2016-17)	2,16,000 (Tuition Fee Waiver)
Financial support from government	300 students (2016-17)	3,15,902/-(SC/ST/Karepass)
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives Fairs:

State/ University level	Nil
National level	Nil
International level	Nil

Student organised / initiatives Exhibition:

State/ University level	Nil
National level	Nil
International level	Nil

5.12 No. of social initiatives undertaken by the students

07



5.13 Major grievances of students (if any) redressed:

Nil

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

Educate and Empower rural women through value based quality education and nurture values that promote holistic development

Mission

- To strive for academic excellence.
- To foster human values.
- To produce graduates of practical value to the community.
- To serve the students from all sections of the society by making quality higher education accessible and affordable.

6.2 Does the Institution/Department has a management Information System

Yes

6.3 Quality improvement strategies adopted by the Institution/Department for each of the following:

6.3.1 Curriculum Development

- Subject allocations are made as per specializations of teachers.
- Necessary changes are made according to feedback received from alumni's and corporate personnel.
- Subject Experts from university and other institutes provide necessary guidance to faculty members.



- Supporting the curriculum, the college has conducted various Certificate, Value- Added and Skill Enhancement programs for the students to improve their knowledge base, analytical skills and employability skills.

6.3.2 Teaching and Learning

- Use of ICT
- Establishment of the course plan for every subject well before the commencement of each semester
- Teachers study materials [Soft copy-PPT slides/PDF presentation] are shared with students
- Organizing conferences, seminars, workshops and guest lectures
- Deputation of students and faculty for conferences, seminars and workshops
- Remedial classes, student counseling and internal tests are being conducted on a routine basis.
- Some of the **Innovative Teaching Methods** used are highlighted as under.
 - i) Initiating Innovative & Experiential Learning
 - ii) ICT application in teaching,
 - iii) Group Discussion,
 - iv) Projects related to subjects studied
 - v) Quiz
 - vi) Seminars by students and subject experts
 - vii) PPT & poster presentation, quiz, assignments
 - viii) Screening the videos for the relevant subjects of study
 - ix) Case studies, role play in entrepreneurship development
 - x) Management games
 - xi) Story telling in languages
 - xii) Theatre workshops, screening of movies and plays
 - xiii) Factory visits to gain practical exposure to the theoretical knowledge



6.3.3 Examination and Evaluation

- The college follows the traditional system of evaluation as per University guidelines. However, at the college level, the faculty adopt Multiple Choice Questions, Model Question Papers answering and Class tests to test the students
- Skill development exercises are assigned to the students Semester system with Continuous Internal Assessment.
- Internal test
- Preparatory Examination
- Guiding students to apply for photo copy of answer scripts, evaluation of received answer script, apply for revaluation and challenge evaluation.
- The Principal and faculty members monitor the performance of the students by making an analysis after every internal test and university examination.

6.3.4 Research and Development

- OOD for Faculty Members to attend the Seminars, Conferences, Workshops etc.
- The college provides all necessary infrastructures (i.e. Laboratory, internet, Xerox machine facility) to the teachers who undertake research project
- Students are guided and motivated to present papers in seminars, conferences, workshops etc.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library has a Built up area of 3770 Sq.ft
- Accommodates 200 users which is well ventilated & furnished
- Separate Reading Section for Staff
- Reference Section covers latest books
- OPAC facility is provided for users to locate the documents
- Library has 5 computers with Internet
- Bandwidth of 2 Mbps for browsing
- Reprography Service is provided

6.3.6 Human Resource Management

- It is responsible for the advertising , selecting, training, assessing, and rewarding of Employees.
- It also oversees organizational leadership ensuring compliance with employment and labour laws.
- Training: Training is given to the new faculty members in the form of Orientation and Faculty Development Programs organised by other



colleges.

- Motivation: Teachers are motivated to update their knowledge through participation in various institutional events, National and International seminars and conferences, and are encouraged to publish and present papers.
- Faculty performance appraisals are done through students feedback which is then analysed and the report of the feedback analysis is conveyed to the staff. A one-to-one feedback is given to the concerned teacher when there is scope for improvement.
- Financial Support: loan is granted to staff and registration fee of the seminars and conferences are reimbursed
- Grievances Redressal: Grievances if any, are resolved periodically. The college principal convenes Staff meeting as and when required, to discuss and address various problems of the staff and other institutional issues.

6.3.7 Faculty and Staff recruitment

- Well qualified Faculty and staff recruited as per requirements
- Roaster System followed during Faculty and Staff recruitment
- Recruitment is done, as and when the vacancies arise in the college.
- Applications are invited; initial screening of the probable candidate is done by the Principal and HOD.
- Eligible candidates are called for a Demo class and students' feedback is taken.
- Based on their feedback, final interview is conducted for the selected candidates by the Management to select the most suitable candidate.

6.3.8 Industry Interaction / Collaboration

- Industry Interaction is integrated for the necessary courses. The college believes that the students should be exposed to the practical aspects of the subject studied and also gains employability skills to fit into different roles in various organisations.
- Field visits, industrial visits are conducted.
- Collaboration with industries and other noted institutions to organize seminars, workshops and value added courses etc.



6.3.9 Admission of Students

- Admissions are made on the basis of government and university guidelines. Applications are received from students soon after the Pre-University Results are announced, which are then scrutinized and finally the selected candidates list is displayed on the notice board and admissions are done accordingly.
- The date of admission and other related information are announced in college notice board.
- Roaster System followed during students admission

6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none"> • PF • Gratuity • Medical Insurance • reimbursement of registration fee of Seminars • loan facility • Annual increment • Maternity leave • Best Teacher Award
Non teaching	<ul style="list-style-type: none"> • PF • Gratuity, • Medical Insurance • loan facility • Annual increment • Maternity leave
Students	<ul style="list-style-type: none"> • Fee Concession for Economically weaker section, • Book Bank Scheme for Economically weaker section of students • Redressal of Grievances • Remedial classes for slow learners • First Aid facility and rest room

6.5 Total corpus fund generated

91,93,375





6.6 Whether annual financial audit has been done

Yes S. Rajaram & Co.

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Agency
Academic	No	No	Yes	Principal & Auditors from the Management
Administrative	Yes	S. Rajaram & Co.	Yes	Principal & Auditors from the Management

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Progammes	Yes
For PG Programmes	No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- The university constantly strives for reforms for betterment of examination system
- Scanning of answer scripts
- Sitting squad appointed by the University in addition to flying squad to keep the daily account of question papers, answer scripts, additional sheets, and recording of any irregularities including malpractice cases
- Centralized valuation and initiation for quick declaration of results

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA



6.11 Activities and support from the Alumni Association

- Alumni meet is conducted every year
- Involvement of alumni in quality initiatives taken by college as members of IQAC
- Some of our Alumni take active part in training our students in personality development, career planning etc.
- Guest Lecture is given by the alumni

6.12 Activities and support from the Parent – Teacher Association

- PTM - conducted every semester
- Parents feedback is taken on all aspects and their suggestions are incorporated.
- Awareness programme on certain issues are conducted

6.13 Development programmes for support staff

An environment which provides the opportunity to share ideas and experiences is created.

6.14 Initiatives taken by the Institution/Department to make the campus eco-friendly

- Energy Conservation
- Carbon neutrality
- Vermi Compost
- Herbal Garden and Plantation
- E-waste Management
- Rain harvesting system
- Plastic Free Zone Campaign



Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution . Give details

- Guiding students to present papers at regional/state/national level seminars
- Catering to advanced/average/slow learners through appropriate learning strategies.
- Certificate courses and value-added courses offered to students
- Medical facility to all students
- Fee concession to economically backward students
- Teachers are motivated and incentivized with cash and other awards, to encourage efficiency and improve the quality of teaching

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

All activities were conducted as per the Academic Calendar. Beyond these pre-planned activities, the department associations, clubs and cells organised various other programmes, and extension activities during 2016-17

7.3 Give two Best Practices of the Institution/Department (Annexure ‘II’)

- Fee Concession of worth Rs. **2,16,000 given to 144 Students**
Scholarship worth Rs. **1,06,750 given to 15 Students**
- Staff welfare measures

**Attached Annexure 2*

7.4 Contribution to environmental awareness / protection

- Energy Conservation
- Carbon neutrality
- Vermi Compost
- Herbal Garden and Plantation
- Rainwater Harvesting
- Waste Management



7.5 Whether environmental audit was conducted? Yes/ No

7.6 Any other relevant information the Institution/Department wishes to add. (for example SWOT Analysis)

<p style="text-align: center;">STRENGTH</p> <ul style="list-style-type: none"> • The college is situated in a calm and quiet eco-friendly atmosphere. • Thrust to the holistic development of students and effective teaching-learning. • The teacher-student relationship enabling the teacher to act as a mentor and guide in solving the academic and personal problems of students. • Support programmes for slow learners • A large number of scholarships disbursed to students from marginalized and economically deprived section • The College has taken safety measures by installing CCTV Cameras in the classrooms which is been continuously monitored. 	<p style="text-align: center;">WEAKNESS</p> <ul style="list-style-type: none"> • Shortage of e-books and e- journals . • The auditorium is insufficient to meet the requirements of the college. • Limited Number of Certificate Courses • Less placement opportunities • Slow progress in research area.
<p style="text-align: center;">OPPORTUNITIES</p> <ul style="list-style-type: none"> • Strong support from the Management, Alumni, faculty members and other well-wishers for the upliftment of the college progress. • Research and Consultancy Services • Short term Courses and value added courses • Placement services 	<p style="text-align: center;">THREATS</p> <ul style="list-style-type: none"> • Admission of economically, socially and educationally backward students • Under CBCS scheme, teachers and students are always very busy with so many academic activities that it is difficult to find sufficient span of time for extracurricular activities.



8. Plans of Institution/Department for next year

- To obtain research-funded projects
- To increase collaboration with leading industries and provide consultancy
- To publish maximum number of international journal papers of repute
- Effective involvement of Alumni in various College Activities
- To Organize more number of Workshops and National level conference
- To achieve high standards in Research and Development.
- To undertake minor research projects.

Name _____

Name _____

Signature of the Coordinator

Signature of the Chairperson

_____ *** _____



ANNEXURE No. 1

2.15 Plan of Action by IQAC/Outcome. The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

JINDAL FIRST GRADE COLLEGE FOR WOMEN
CALENDER OF EVENTS OF THE ACADEMIC YEAR 2016-17
(odd & Even Semester)

SL No	Date	Particulars
ODD Semester (I, III & V Sem B.Com, BBA, BCA, BBA, & B.Sc)		
1	20/06/2016	Commencement of odd Sem Classes (I, III Sem B.Com/BCA/B.SC/BBA)
2	21/06/2016	International Yoga Day was observed. Mr.Rajeev Rajesh, JNI was the chief guest who spoke about the importance of Yoga in leading a healthy life. The event was presided by Sri K.R Raghunath,Chairman, JAL Principal, JDCW, & Head master, JPS Students performed various asanas which marked the event.
3	27/06/2016	Orientation Programme was conducted for I Sem B.com/ BCA/BBA/B.Sc students.
4	29/06/2016	Guest lecture was given on training, placement, outsourcing accounts, HRM-payroll, ERPSAP by career Bridge Academy for V Sem B.com and BBA students.
5	5/07/2016, 6/07/2016, 8/07/2016	DIGITAL INDIA classes were conducted for III Sem B.com, I Sem BBA, III Sem BBA by Kayaka Computers , T.Dasarahalli promoting Prime Minister Narendra Modi's Campaign of Digital India
6	9/07/2016	Freshers Day was celebrated to welcome the I Sem students of all the courses
7	11/07/2016, 12/07/2016, 13/07/2016	DIGITAL INDIA classes were conducted for for I Sem B.com and III Sem B.com by Kayaka Computer , T.Dasarahalli promoting Prime Minister Narendra Modi's Campaign of Digital India
8	15/07/2016	"White Knight" Commerce club was Inaugurated. Mr. Ramesh, Dean, Mount Carmel College was the Chief Guest and delivered a Guest Lecture on Career Opportunities after Completion of Degree for B.Com & BBA Students
9	18/07/2016	Mr. Rajashekar delivered a guest lecture on Emerging Trends In Commerce and Competitive World for B.Com Students
10	23/07/2016	Orientation Programme was conducted to all the students by Rotary club about the aims, objectives and activities of the club.



11	23/07/2016	Literary Club “Abhiyakthi” was inaugurated for the academic year 2016-17 by Sri Nagaraj Vastharey, Architect, a notable writer. The guest spoke about the importance of language, self expression and motivated the students to develop reading culture. News letter “Zine” of the Department of Languages and Class Magazines prepared by the students to showcase their literary talent was released on this occasion. Various cultural as well as literary activities were conducted on this occasion.
12	23/07/2016	English Language Day was observed with the intention of providing an impetus to our rural students to learn the basic skills of learning English as they have limited exposure. It helps build better understanding and trust between cultures, bridging language gap, allowing students to express some ideas, share experiences and connect with each other. The Celebration also intended in enhancing the listening, reading, writing and speaking skill of the students. The practice of “ <i>Each Day New Word</i> ” was also inaugurated on this occasion wherein the students would write a new word each day with the meaning, synonyms and antonyms and display it in the class notice board which would help them in increasing their vocabulary. Students performed the Play “Kingdom of Fools” , a folk story written by A.K.Ramanujan. Storytelling, dance and other creative programmes marked the celebration.
13	1/8/2016	The Language department organized a visit to Paripoorna Sanathana Charitable Trust near Gollahalli, Nelamangala which homes Physically and mentally challenged children. 35 Students were taken as representatives from all the Degree classess. Students donated an amount of Rs 5,000/- Collected from all the classess. The trustee Sri Srinivasa swamiji addressed the students to develop the moral and ethical responsibility towards the physically and mentally challenged children. Students interacted with the children and entertained them through various cultural activities. Students planted saplings in the surrounding places and created awareness to save earth.
14	2/08/2016	Commerce Department in association with Canara Bank organized a Workshop on “Women and Entrepreneurs” to MACCI. Mr. Narendra Babu ,Manager,Canara Bank, Chickabidirakallu gave a Lecture about women entrepreneurial activity.
15	03/08/2016	EDP cell was inaugurated by Mr.Jagadish Ahuja, Ex President, Bangalore Stock Exchange which initiated women entrepreneurial activity in the college. Students were encouraged to put up stalls of the products manufactured by them such as Accessories, greeting cards, nail art, Mehandi, handicraft items etc and there by the cell motivated young entrepreneurs.
16	5/08/2016	ROTARACT members of the college had meeting with Ms. Sahana Bhat, Zonal Secretary, Bangalore South, Rotary Club regarding ROTARACT ACTIVITY



Jindal First Grade College For Women, Jindal nagar, Bengaluru

17	27/08/2017	Cultural Fest was conducted and students were given prizes of various Inter Class competition in which they participated such as Rangoli, Mehendi, debate, bridal make up, ppt, solo & group singing, mime, skit, solo & group dance.
18	16/08/2016 – 18/08/2016	First Internals for the Students
19	29/08/2016	One day workshop on stock exchange market was conducted for B.Com Students by Mr.Jijo, GEOJIT company. Activities which involved trading in stock exchange was given.
20	31/08/2016	Capital Computer Education Institute gave demo on different courses for BCA students.
21	31/08/2016	Demo classes were given on value added courses such as Practical Accounting by ICRT, mock stock, training in accounting packages such as Tally and SAP, Practical knowledge about PF & ESI and visit to any Industry by ADDSUP was given to V Sem B.com and BBA students
22	10/9/2016	Parents meeting was organized for B.com and BBA Students
23	10/9/2016	Blood donation awareness programme was conducted for students
24	15/09/2016	Engineers Day was organized by B.Sc Students on account of birthday of Sir M.Vishveshwarayya , the architect of modern India. Students recalled the life and achievements of the great personality.
25	16/09/2016 & 17/09/2016	Intercollegiate Fest “ <i>Technophilia</i> ” of BCA Department was conducted. Mr Mohand H.M. , Vice President of Mphasis and Vijayalakshmi Shibaroor from Suvarna 24x7 were the Chief Guest. Students from various colleges participated and won prizes in the Competitions such as IT Quiz, Mime, IT Face Painting etc.
26	17/09/2016	Hindi Day was celebrated. Dr.T.G.Prabha Shanker Premi, HOD of Hindi Department , Rt.Professor Bangalore University was the chief guest. Various Cultural activities were conducted on this occasion and prizes of Hindi Doha, story & Quiz Competition were distributed.
27	24/09/2016	Onam and Bakrid was celebrated by the students of all the streams. Various Cultural programmes were performed by the students.
28	1/10/2016	Swach Bharath Campaign was observed at Somanahalli Students not only cleaned the village but also created awareness regarding girl education; Beti Bachao Beti Padao through a street play.
29	01/10/2016	Extension activity was conducted at Chilkabidirukallu Government High School. B.Com Students created awareness on the various topics such as carrier opportunities ,Road safety, Environmental consciousness and cleanliness, How to save water





30	2/10/2016	Gandhi Jayanathi and Lal Bahaddur Shastri Jayanti was celebrated. Students were reminded of the Philosophy of the great personalities. Students took oath to adopt their principles in their life and sang bhajans.
31	3/10/2017	Extension activity was conducted at Anchepalya Government primary school . B.Com Students created awareness on the various topics such as carrier opportunities ,Road safety, Environmental consciousness and cleanliness, How to save water.
32	05/10/2016	Mr. V.Rama Swamy, Proprietor of CNR group of industries gave a Guest lecture on “Problems & Prospects of Entrepreneurs” for V Sem BBA and B.com students. He guided regarding preparation of Project reports, means to receive the financial aids, marketing of goods.
33	06/10/2016	V Sem B.com and BBA students were taken on an industrial visit to Jindal Aluminum LTD.
34	7/10/2016	Navaratri & Dusshera was celebrated with great pomp. Students from all the streams took part in various cultural events.
35	08/10/2016	Commerce Fest Arista and Graduation Day with Alumni meet, was organized. On this occasion Commerce & Management Dept Newsletter “ <i>Verve</i> ” released. Alumni students addressed the B.Com Students regarding their job experiences & requirements for career growth.
36	13/10/2016 – 21/10/2016	Practical exams for I, III & V Sem BCA & I Sem B.Sc Students
37	17/10/2016	Commencement of Second Internal test
38	31/10/2016	Last working day of Odd Sem (I Sem B.com,BBA, BCA, B.Sc) according to the Bangalore University Notification
39	11/11/2016	Commencement of Odd Semester Examination(I , III & V Sem B.Com/BCA/B.SC/BBA)
EVEN SEMESTER (II, IV & VI Sem B.COM,BCA, BBA & B.Sc)		
40	2/01/2017	Commencement of Even Sem Classes (II, IV & VI Sem B.COM,BCA, BBA & B.Sc) according to Bangalore University Notification
41	26/12/2016	Commencement of Even Sem Classes (II, IV & VI Sem B.COM,BCA, BBA & B.Sc) in the college
42	29/12/2016	Vishwa Manavata Dina was observed Mr.Suresh Gowda, Activist, Lawyer was the Chief Guest who spoke about the moral values.
43	6/01/2017 & 7/01/2017	Two day ‘Faculty Development Programme’ was organized for the Faculty members by JFGCW in association with Academy of Creative Teaching. Dr.Gururaj Karjagi, Director, ACT gave the inaugural address.
44	11/01/2017	A Demo was given by Mr. Manjunath of Kayaka Computers for B.com and BBA students on banking exams. He enlightened the students regarding the Banking course ICFAI.



45	12/01/2017	Viveka <i>Namana</i> was celebrated on account of Swami Vivekananda Jayanthi. Debate was conducted for students on this occasion.
46	17/01/2017	17 th Mr.Karthik S Kateel, General Secretary, Jeet Kune Do Association trained our students on Self Defense Techniques through his programme “ <i>Swaraksha For Women</i> ”
47	18/01/2017	55 Students were taken for “Rashtriya Yuva Saptaha” held at Palace Grounds on account of Swami Vivekananda’s 154 th Birth Anniversary organized by Bangalore University .
48	19/01/2017	Guest Lecture on the topic Demonetization was organized for final year B.com and BBA students. Dr. M K Shridhar Member of MHRD Central Govt. was the expertise invited for the lecture.
49	21/01/2017	The NCC unit took the students to Belaku Academy, an organization for blind students for volunteer service on account of their Annual Day.
50	31/01/2017	“ <i>Suggi Sambhrama</i> ”, Sankranthi was celebrated. Students set up a village ambience to highlight the village culture. Various activities such as folk dance, folk songs and games were conducted on the day which re affirms our commitment to retain our traditional cultures. Lohri Dance was also performed and its importance was conveyed to the audience on the same day which marked the celebration of Lohri Festival.
51	2/02/2017	50 students were taken to Brahmana Sevashrama Sangha, at Madavara an orphanage and old age home. Students helped the old people and the orphans there and entertained them.
52	14/02/2017	50 students were taken to Vidhana Soudha to witness the Assembly Session.
53	14/02/2017	“ <i>My Love My Nation</i> ” was organized in order to sensitize students towards the responsibility of youth towards Nation. Various activities were conducted such as Patriotic skits, drama, mime show, songs and the message of various national icons was conveyed to the students.
54	20 /02/2017	Commencement of First Internal test



55	28/02/2017	Shri. Nagesh Gowda, General secretary Bengaluru (D) throw ball Association inaugurated the Inter- collegiate throw ball tournament Inter- collegiate throw ball tournament <i>Gaminess 2k17</i> was organized in February. 14 teams took part in the tournament. BNMS College won the tournament
56	28/02/2017	II BBA Students were taken to Vishnu Forge industry in HMT Industrial Estate.
57	28/02/2017	As a part of Extension Activity II BBA Students performed a street play at Abbigere on the importance of Banking system.
58	7/3/2017 & 8/3/2017	“ <i>VERONICA</i> ” Fearless Women, Intercollegiate Commerce & Management Fest was conducted. Mr.P.B.Ganesh, Principal, St.Theresa College Inaugurated the event. 17 Colleges across Bangalore took part in various competitions such as Best Manager, Mock Press, Treasure Hunt, Business Quiz etc
59	3/04/2017	Commencement of Second Internal test
60	19/04/2017	Commencement of Practical Examination for II , IV, VI Sem BCA & II Sem B.Sc.
61	22/04/2017	Last working day for even semester(II, IV & VI Sem B.COM,BCA, BBA & B.Sc) according to Bangalore University Notification
62	4/05/2017	Commencement of Even Sem Examinations (II, IV & VI Sem B.COM,BCA, BBA & B.Sc)
63	12/06/2017	Reopening of Odd Semester (I , III & V Sem B.Com/BCA/B.SC/BBA) as per Bangalore University Notification



ANNEXURE No. 2

7.3 Give two Best Practices of the Institution/Department (Annexure 'II')

First Best Practice

1. Fee Concession & Scholarship

The Institution is very particular that no student should be denied the right to education on grounds of financial backwardness hence Fee concession & Scholarship is an integral part of Jindal First Grade College for Women. Fee concession is granted to financially backward students in the form of reimbursement of the tuition fee paid by the student. Needy and deserving students are given upto 100% fee concession. This is done to help the rural students continue their education without any hassle. Fee Concession worth Rs. 2,16,000 given to 144 Students for the academic year 2016-17. Students are helped to apply for various scholarships such as college scholarship, SC/ST Scholarship, Minority Welfare Scholarship etc. The Institution has granted a Scholarship worth Rs. 1,06,750 to 15 Students for the academic year 2016-17.

Second Best Practice

2. Staff welfare measures

Employees who believe that management is concerned about them as a whole person-not just as an employee-are more productive, more satisfied, more fulfilled. Satisfied employees mean satisfied customers which leads to profitability. The employee welfare schemes act as a morale booster. When the employees get an appreciation for what they do, it helps in increasing the work efficiency of the employees. Hence the management has benefitted the employees with number of welfare measures such as: PF, Gratuity, Medical Insurance, reimbursement of registration fee of Seminars, loan facility, Annual increment, and Maternity leave. The management also gives Best Teacher award every year to motivate the employees.